

## Annual gender sensitization action plan of the institution

Rani Rashmi Devi Singh Government College is co-ed institution and about 70% students are girls. College provides various facilities and established mechanism to provide facilities for girl students.

### A. Safety and security

The college ensures safety and security of the girl students and women faculties

The following practices are done in this regard:

- For continuous monitoring the security of the campus the college has discipline committee.
- One of the peon staff always appointed on the entry gate.
- Enter without id card is strictly prohibited in the college.
- The violation of disciplines related complains are reported to the concerned staff and placed before the principal and the members of the discipline committee.
- The confidence building is done by organizing workshops and programs on security issues and protection under law for females.
- The college campus is fully covered with sufficient light.
- To take necessary action on sensitive issues of the girl students the college has anti-sexual harassment committee.

- The entire campus is covered under cctv cameras.
- The footage of the recording is often seen by the principal and necessary actions are taken, if any suspicious activity is observed.
- Vishakha guideline are displayed in the campus.
- Campus supervision in-charge is appointed to maintain discipline in the campus.
- Mentor mentee scheme is adopted in the college to solve the both academic and personal problems of the students.
- The staff members strive to solve all kinds of problems of the students.
- College organizes lectures of eminent personalities to create legal awareness, health and hygiene among the students.
- College has a separate ladies room for girl students.
- The patrolling van of local police periodically visits the campus for the prevention of offensive activities .
- In student union , one third of the post of class representative are reserve for the girl students.

#### A. Anti ragging cell:

Co-ordinator:

Shri J K Viashanv

Members:

1. Shri D K Belendra
2. Shri J K Sakhare
3. Shri G S Bhatia

B. Anti sexual harassment cell:

C. Student grievance cell:

D. Discipline Committee:

### **B.Counselling:**

- Activities regarding the counseling of the girl students
- Formal and informal counseling is done in the college.
- To improve their overall personality staff members motivate them and encourage them to participate in various activities organized by the college.
- Staff members inspire the students of weaker section to come to the main stream of the society.
- The college has mentor mentee scheme.
- in the scheme the mentor provides personal counseling of the mentee
- The personal problems of the girl students are kept confidential.

## C. Common Rooms

- The institution has provided separate common room for girls.
- Two government hostels are available to our girl students .
- The common rooms have essential amenities and also provided with . R.O. water facility separately for the girls.

